

Additional Controls to be considered re the Infection Control COVID-19 General Risk Assessment Form - Following the announcement of another National UK Lockdown

Name and Address of the School – St. Anne’s CE Primary and Nursery Warwick Road Bishop Auckland County Durham DL14 6LS		
Additional Controls considered on 11th January 2021	Name of Person Reviewing the Additional Controls- Mrs. L. Sixsmith (Head Teacher)	Date of assessment – January 2021-National Lockdown Update.
Consultation -The Additional Controls and associated documentation have been shared with the Governing Body and the whole staff team.		
Consultation has taken place on the following dates: 18th January 2021		
Communication - The school has more than 20+ members and staff and to comply with the current Guidance for full opening: schools , Early Years , Special Schools and Further Education Colleges and to ensure compliance with the Health and Safety Executive (HSE) a copy of this risk assessment has been placed on the school website. During the lockdown new guidance was introduced-Restricting attendance during the national lockdown: schools -This update has been reviewed and key points included in the risk assessment update.		

On January 4th 2021 the Prime Minister announced that England would enter a [National Lockdown](#) due to the surge in coronavirus cases.

For as long as COVID-19 remains in the community, judgements will need to be made within settings about how to minimise the risk from COVID-19, in the school community.

Public Health England advise systems of controls to minimize coronavirus (COVID-19) risks in school environments;

1. Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school.
2. Where recommended, use of face coverings in schools.
3. Clean hands thoroughly more often than usual.
4. Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach.
5. Introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach.
6. Minimise contact between individuals and maintain social distancing wherever possible-Schools put in place measures that suit their circumstances.
7. Where necessary, wear appropriate personal protective equipment (PPE)-Where need identified.
8. Always keeping occupied spaces well ventilated.
9. Staff/Parents to engage with the [NHS Test and Trace](#) process-Where need identified.
10. Manage confirmed cases of coronavirus (COVID-19) amongst the school community-Schools have been provided with guidance from DCC
11. Contain any outbreak by following local health protection team advice-Where need identified.

Durham County Council (DCC) have produced two documents to support schools in their decision making in relation to COVID-19; [Child/staff develops symptoms in school/setting](#) and [Schools/Education settings COVID-19 reporting process](#). DCC HR colleagues have produced a flow diagram for schools to follow-[Employee testing and isolation requirements](#).

For further advice and support contact the Children & Young People's/Adult & Health Services ,Health and Safety Team - hsteam@durham.gov.uk and 03000 263430.

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		<p>-Staff members do not attend the school site if they are unwell and follow the school's sickness/absence procedure.</p> <p>-Those staff members who are working from home follow the remote learning policy.</p> <p>-Staff parents/carers aware of the NHS Test and Trace: how it works</p> <p>-The school maintains local records of staff/pupils' absence in relation to COVID-19.</p>	<p>-Consider removing furniture from classrooms/moving classes into larger areas that are available on the school site.</p> <p>- Review the spaces that you have available in school and where need identified move bubbles into larger spaces if available.</p> <p>-LA meet with PHE on a weekly basis and made aware of 'hot spot' areas. Where need identified the Health and Safety Team -hsteam@durham.gov.uk support individual schools.</p>		Head teacher
Wrap around care and extra-curricular provision	H	<p>-Breakfast provision can continue where staffing levels permit</p> <p>-Maintain bubbles if pupil numbers exceed the stipulated levels</p> <p>-Ensure registration records of attendance are maintained and put seating plans in place.</p>	<p>-Staff are to ensure that systems in place to ensure staff and pupil safety during the school are adhered to during breakfast provision.</p>	L	
Mass testing in schools	H	<p>-The LA update schools on a weekly basis with changes in COVID-19 Guidance</p> <p>-Mass asymptomatic testing in specialist settings taking place in January 2021</p> <p>-Mass asymptomatic testing in schools and colleges taking place in January 2021</p> <p>-School testing programme documentation available on the H&S Teams Extranet page.</p>	<p>-Staff/pupils who test positive are advised to follow -Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection</p>	L	
Social interaction within the school community	H	<p>--The Systems of Control are followed throughout the school day.</p> <p>-The school is aware of the updated guidance - Face coverings in education.</p>	<p>-No staff movement between bubbles</p> <p>-Staff remain in the same bubble for the whole day.</p>	L	Head teacher/Staff

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		<ul style="list-style-type: none"> -Parents/Carers requested to wear face coverings when collecting pupils from the school site indoors (reception area) -Hands, Face, Space guidance followed by Parents/Carers when on the school site. -Pupils remain within their identified bubbles during the school day. -Staff wear face coverings/face visors where need identified. -Classrooms/toilets/staff rooms/halls etc. well ventilated throughout the school day. 	<ul style="list-style-type: none"> -Staff continually consulted regarding the use of face coverings/face shields during the school day, including in the classroom. -Staff and the Governing Body to be consulted re pupils wearing face coverings in the classroom if a parental request is made. 		
Remote Education/Teaching in class	M	<ul style="list-style-type: none"> -Coronavirus cases are rising rapidly across the country. The whole Country has been placed on National Lockdown. -The school have identified Critical worker and vulnerable children who can access schools or educational settings. -Pupils not attending school are accessing remote learning. - Year Group breakdown of pupils accessing remote education drawn up -All staff assigned dual role of teaching a class/providing remote education- staff are in school teaching and supporting pupils in school and those pupils accessing remote learning. -The school is aware of the updated guidance - Face coverings in education. -Welfare calls made where need identified for pupils and staff members 	<ul style="list-style-type: none"> -Ensure that breaks are included for staff and pupils to ensure that breaks are taken away from display screen equipment (DSE). -Ensure compliance with the Health and Safety (Display Screen Equipment) Regulations 1992,when home working -Staff to be supplied with suitable and sufficient equipment to undertake the task of remote education from home. -Discuss workload with the staff team regarding remote provision being provided whilst teaching. Where need identified additional support be provided to the staff member/year group or task shared. -Where doorstep welfare checks needed a risk assessment is completed -Home School Agreement available for school leaders to support behaviour and attendance. -Where work is dropped off to the home environment hands face space followed. 	L	Head teacher

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		<ul style="list-style-type: none"> -Where possible virtual meeting with class teacher/HT at least one day a week. -Where need identified HT attends the home to carry out a doorstep welfare check/drop off work -Parent/carers and pupils encouraged to engage in the schools' remote learning. 	<ul style="list-style-type: none"> -Where work is collected it is placed in a bag/box and quarantined for 72 hours. 		
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2.Symptoms of COVID-19 in the school community

Staff sickness absence	H	<ul style="list-style-type: none"> -Mass asymptomatic testing in schools and colleges - The school is aware of the updated guidance - Face coverings in education. -Weekly testing made available to all staff -Testing schedule in place which covers all staff. -Staff do not have to participate in the mass testing programme currently in place. -Staff follow the sickness absence procedure for the school. -Staff sickness absence monitored by the Head teacher on a daily basis. -Staff advised to maintain social distancing at all times around other adults. 	<ul style="list-style-type: none"> -Where staff do not give consent to be tested the Guidance for contacts of people with confirmed coronavirus (COVID-19) infection who do not live with the person is followed and the member of staff isolates for 10 days -Head teachers to share the guidance - Use of NHS COVID-19 app in education and childcare settings. Where staff are permitted to have their phones on the school site remind them to pause contact tracing to avoid 'false 'alerts. -Where need identified the Head teacher to raise concerns with the Chair of their Governing Body and the Local Authority. 	L	Head teacher
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3.Managing a staff member/pupil positive case

Staff tests positive for COVID-19	H	<p>The school is following the updated guidance-Guidance for contacts of people with confirmed coronavirus (COVID-19) infection who do not live with the person</p>	<ul style="list-style-type: none"> -Isolating staff/pupil procedure followed where need identified (HT office) 	L	Head teacher
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		<p>•A person who lives with or spends significant time in the same household as a confirmed case of coronavirus (COVID-19)</p> <p>Travelling in a small vehicle with a confirmed case.</p> <p>Updated guidance: •Being less than 2m from a confirmed case for a cumulative 15 mins contact added up over one day</p>			
Staff/pupils who are Clinically Extremely Vulnerable (CEV) (High Risk) or Clinically Vulnerable (CV) (Moderate Risk)	H	<p>-The school is aware of the recent changes to COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable</p> <p>-The Headteacher/SLT are aware of the definition of Clinically Extremely Vulnerable groups</p> <p>-<u>Staff</u> who are-Clinically Extremely Vulnerable (CEV) are strongly advised to work from home. If you cannot work from home, you should not attend work for this period of lockdown.</p> <p>-The school Identified <u>pupils</u> who are Clinically Extremely Vulnerable (CEV) and have identified if the pupils Consultant has advised them to shield/They have received a letter to shield.</p> <p>-The Head teacher/SLT are aware of the definition of Clinically Vulnerable.(CV).</p> <p>-If staff are CV, staff can attend work (where it is not possible to work from home).</p>	<p>- Clinically Extremely Vulnerable/ Clinically Vulnerable risk assessment template available on the Extranet. H&S COVID-19 folder.</p> <p>-Pupils - Parents/Carers to speak with their GP or specialist clinician, if they have not already done so, to understand whether their child should still be classed as Clinically Extremely Vulnerable. If <u>staff</u> are CEV and they believe they should have received a letter from the NHS. <u>Staff</u> are to speak to their GP or hospital care team if they have not been contacted and think they should have been.</p>	L	Head teacher/SLT

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		-Staff/pupils who live with those who are CV or CEV can attend the workplace but should ensure they maintain good prevention practice in the workplace and home setting.			
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Hazards / issue	Risk Rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
4.New and Expectant mums in the school community					
New and Expectant Mums	M	<ul style="list-style-type: none"> - New /Expectant Mum risk assessment in place. - The Head teacher/SLT are aware of the definition of Clinically Vulnerable.(CV).New and Expectant Mums are categorised as CV. -If staff are CV, staff can attend work (where it is not possible to work from home). -Work area to be regularly reviewed to ensure 2 metre social distancing is in place. -Where need identified floor markings to be put in place to ensure that social distancing can be maintained. -Also see face coverings 	<ul style="list-style-type: none"> - New /Expectant Mum risk assessment updated and available on the Extranet. H&S COVID-19 folder -New and Expectant mum to raise concerns in the first instance with the Head teacher. 	L	Head teacher
5.Maintaing infection control/hygiene standards during the school day.					
COVID-19 spreading from person to person within the school building.	H	<ul style="list-style-type: none"> -Also see 'Use of face coverings on the school site' -DCC - Caretaking & Cleaning Support Service cleaning schedule updated on the Extranet. 	<ul style="list-style-type: none"> -Identify pupils with complex needs who struggle to maintain good respiratory hygiene. This should be considered in individual pupil risk assessments in order to support pupils and maintain the safety of staff working with them. -Enforce Home School Agreement if necessary. 	M	Head teacher

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Hazards / issue	Risk Rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
Maintaining infection control in the classrooms and during break periods	H	<ul style="list-style-type: none"> -Seating plans in place within classrooms. -Any changes to pupil bubbles recorded. -Staff movement between bubbles limited to outdoor supervision only (HT) and recorded -See face coverings -See ventilation 	<ul style="list-style-type: none"> -Where need identified staff wear face coverings when moving about communal areas, including kitchen staff, site manager and cleaner, lunchtime supervisors, office staff. -Separate offices to be used for admin staff -Staff reminded of the following: <ul style="list-style-type: none"> • - The staffroom cannot be used as a communal area with mixing amongst bubbles, except if you need to use the microwave or access your locker etc. Breaks can be taken in any of the following areas with your bubble partner: staffroom, library, Nursery office or chaplain's office (if you are on your own). • Make use of the classroom kettle. • Use the entrance and exit attached to your classroom 	L	Head teacher
6.Pupils and Staff working in identified bubbles/groups					
Maintaining year group bubbles to reduce transmission of COVID-19	H	<ul style="list-style-type: none"> -Seating plans in place within classrooms. -Movement around the school building limited during the school day. -Classrooms and communal areas ventilated throughout the school day. 	<ul style="list-style-type: none"> -Systems of Controls in place reviewed where a positive case is identified. -Cleaning schedules reviewed where a positive case is identified. 	L	Head teacher

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		<p>-Reduce the number of contacts that staff, and pupils have to interact with each day.</p> <p>-Use other communication links during the school day such as IT/mobile to reduce movement of staff into bubbles.</p> <p>-Older pupils reminded to maintain social distancing between one another and the adults within their bubbles.</p> <p>-Staff movement around the building restricted. Staff mobiles used to communicate.</p> <p>-Breaktimes are staggered to allow social distancing between staff members.</p> <p>-Alternative areas allocated for lunch, so that staff do not mix in the staffroom.</p>			
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7. Subject area needs					
Educational Visits	M	-Not to take place during National Lockdown		L	
8. Pupils with first aid/medication					
First Aid Provision and support with medication	M	-First Aid boxes located in each classroom -Medication Policy in place. -All staff are trained -Office manager and SLT member trained to the higher level	-Ensure that suitable and sufficient first aid cover is in place for the period of lockdown to ensure staff and pupil safety. -Ensure that suitable and suitably trained staff are in school to provide support with medication/health needs. -First Aid Risk Assessment template reviewed and available on the Extranet. H&S COVID-19 folder	L	Head teacher
9. Mental Wellbeing					
Pupils struggling with remote education	M	- The school has identified Critical worker and vulnerable children who can access schools or educational settings. -Pupil interaction with remote education monitored during the lockdown period. -Other avenues of interaction in education explored where need identified. -Supply of 6 CGP workbook packs supplied per child (12.1.21)	-Where need identified virtual meeting to take place with parent/carer. -Pupils to be provided with paper-based resources or a laptop on loan, if there are IT issues -Where need identified pupil to return to school.	L	Head teacher
Staff Workload	H	-Contingency Plan in place -Monitored by the SLT on a week to week basis.	-Staff members to raise concerns with their Head teacher in the first instance	M	Head teacher

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Staff working from home	M	-Staff provided with the IT equipment in order to undertake work activities	-Staff to discuss their concerns with the Head teacher. -Where need identified space to be made available for the staff member to work out of the school building.	L	Staff Head teacher
Staff anxiety when working in school-pupil numbers on the school site/in the classroom	H	Cohort numbers restricted in line with Risk Assessment drawn up during summer lockdown and adhered to strictly via pre-booking system.	-Staff to raise concerns with the Head teacher in the first instance. -Head teacher monitors the number of pupils currently in school. -Staff consulted in relation to pupil capacity within the school. -Where need identified concerns raised with the LA.	L	Staff Head teacher
10. Building Management					
Statutory Testing and Inspection on the school site	M	-Statutory testing to be carried out at the school during the lockdown period	-Where possible appointments to be made outside of core school hours. -Contractors to maintain hands face space when on the school site. -- Building and Associated activities checklist to be reviewed and action produced where needs identified.	L	Head teacher

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Managing Health and Safety on the school site	H	<p>-Gritting Policy in place.</p> <p>-Gritting manual handling risk Assessment in place.</p> <p>-Outdoor risk assessment in place</p> <p>-Indoor risk assessment in place</p> <p>-Slip/Trip/Fall risk assessments in place.</p>	<p>-Ensure that Slip/Trip/Fall, Indoor and Outdoor risk assessments are reviewed every 6 months</p> <p>-Review any <u>new</u> access and egress to the school site that parents/carers use to ensure their safety during adverse weather conditions.</p> <p>-Include new entrance/exit points in the gritting policy</p> <p>-Review the schools gritting policy regarding additional access/egress points on the school site.</p>	L	Head teacher
Adverse weather conditions	M	<p>- Monitor the weather conditions in your local area.</p> <p>-Communicate adverse weather conditions to the school community</p> <p>-Cold Weather Plan followed</p> <p>-Where need identified close the school to those cohorts when staff are unable to attend due to adverse weather conditions.</p>	<p>-Inform parents/carers of the school closure and inform the LA.</p>	L	Head teacher
Emergency situations	H	<p>-There is an automatic fire detection system fitted at the school which is tested weekly by school staff and inspected twice a year by a specialist contractor.</p> <p>-Fire Drills to take place as per schedule</p> <p>The DCC Health & Safety Team are advising the following during the lockdown;</p> <p>-As a staff briefing complete a desktop fire drill exercise with staff, informing them of the FRA and emergency plan. Document that you have delivered this, as this counts as fire safety training.</p>	<p>-Where PEEPS are in place for staff and pupils, they are to be reviewed to ensure suitable and sufficient support is available.</p> <p>-Ensure that identified members of the SLT are aware how to read the fire control panel and address any activation in the event of the Caretaker/Premise Manager not being present.</p>	L	Head teacher

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		<p>-Staff to familiarise the pupils with where the fire exits are and to walk their individual classes to their fire assembly point separately, whilst maintaining social distancing measures.</p> <p>Records of the above should be kept in the fire safety logbook.</p>			
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Guidance	
1	-Restricting attendance during the national lockdown: schools
2	Guidance for full opening: schools
3	Guidance for full opening: special schools and other specialist settings
4	COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable
5	Early Years
6	Actions for FE colleges and providers during the coronavirus outbreak
7	National Lockdown: Stay at home
8	Critical worker and vulnerable children who can access schools or educational settings.
9	Face coverings in education
10	Guidance for contacts of people with confirmed coronavirus (COVID-19) infection who do not live with the person
11	Social Distancing
12	Hands, Face, Space

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13	Behaviour and attendance
14	Coronavirus (COVID-19):test kits for schools and FE providers
15	Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection

NHS Guidance

1.	Who's at higher risk from coronavirus
2.	NHS Test and Trace: how it works

Transport Guidance

1.	Coronavirus (COVID-19): safer travel guidance for passengers
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HSE Guidance

1.	Air conditioning and ventilation during the coronavirus pandemic
2.	CIBSE coronavirus (COVID-19)

DCC Extranet

1.	COVID-19 Folder
2.	DCC-Caretaking & Cleaning Support Service cleaning schedule updated on the Extranet.

National Guidance

1.	COVID-19 contain framework: a guide for local decision-makers
2.	Guidance for food businesses.

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